

**WRITTEN QUESTION TO THE CHAIRMAN OF THE STATES EMPLOYMENT BOARD
BY DEPUTY J.M. MAÇON OF ST. SAVIOUR
ANSWER TO BE TABLED ON TUESDAY 31ST OCTOBER 2017**

Question

Did the States Employment Board give an undertaking that compromise agreements would no longer be issued after the previous Chief Executive of the States of Jersey left and, if not, why not?

Answer

The States Employment Board (SEB) has not given an undertaking that compromise agreements would no longer be issued. As was explained in answer to a [written question](#) on 17th January 2017, in cases where it is appropriate, the agreed termination of a contract of employment may be accompanied by an associated compromise agreement.

Such agreements are carried out in line with the [Utilisation of Compromise Agreements Report](#) issued by the Comptroller and Auditor General (CAG) dated March 2012 and follow up [Report dated 5th May 2016](#).

The 2016 report states – “The ability to negotiate termination of employment within an agreed framework, and therefore the use of compromise agreements, is a vital tool of management, in both the public and private sectors.”